



**ANNUAL
REPORT**
2020/2021

OXFAM



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Photo: Aurelie Godet/Oxfam

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HIGHLIGHTS OF THE YEAR

OXFAM'S COVID-19 GLOBAL RESPONSE

Reached over **14.3** million people

in **68** countries and regions




OVER THE PAST YEAR, OXFAM HONG KONG



Worked in **23** COUNTRIES AND REGIONS



Worked with **223** PARTNER ORGANISATIONS



Supported **356** PROJECTS



Reached over **2,900,000** PEOPLE in poor communities



SPENT HK\$**171,928,000** to fight poverty through our programmes

FOREWORD



A YEAR OF CHALLENGES AND RESILIENCE

The pandemic has reshaped the world and the way we fight poverty. Looking back in retrospect over the past 12 months within the Oxfamily, it has been difficult too as several colleagues across the confederation caught COVID, and we even lost an extraordinary colleague in India.

In our home city, the mask shortage at the beginning of the COVID outbreak rocked **Hong Kong**. We sourced masks everywhere and even transformed our meeting room into a packing line to get them into the hands of those in need. The difficult environment we saw street cleaners work under as we distributed masks strengthened our resolve to fight with them for proper protection. And their voices were heard when the government finally agreed to our policy asks.

As the year progressed, we continued to adapt to the times to fight poverty. We transformed the Oxfam Rice Event, for instance, into an opportunity to serve the community. As families experiencing poverty cut costs amid the economic downturn, we reached out to them through Give A Meal, our meal kit project for families with children living in subdivided flats. And through our advocacy efforts, we urged the government to get the unemployed back on their feet through an unemployment allowance and retraining. We also introduced a virtual iteration of the Oxfam Trailwalker for the first time in history, so that everyone could still walk for a cause while observing social distancing measures. And it was a smashing success!

In the **Mainland**, volunteers, partner organisations, communities experiencing poverty and Oxfam fought hard to fend off the virus. After the outbreak

eased off, we also doubled down on our efforts with communities to counter the ripple effects of the virus. We continued to work with farmers in remote villages, for instance, to enhance their livelihoods by improving their resilience to external changes like climate change and even COVID.

Internationally, despite COVID-19 exacerbating poverty and already worsening inequality, we have been moved by everyone's determination to fight even harder against them with Oxfam. We witnessed the power of people as millions demanded a 'People's Vaccine' with us, which ultimately led the US and France (among many other countries) to throw their support behind waiving intellectual property protections on COVID-19 vaccines. And when the second deadly wave of COVID swept across India, our donors quickly stepped up and generously supported our lifesaving work in the country.

Although COVID-19 has changed the world as we know it, the incredible outpouring of generosity from donors and the public has been heartening, and the solidarity with communities experiencing poverty has not changed. If anything, it has only grown, and we are extremely grateful for your continued support.

We hope that you will continue to fight poverty in solidarity with Oxfam and people experiencing poverty. Together we will get through this. Together we are strong. Together we will realise our vision of a world without poverty.

June 2021



CHEUNG YUK TONG
Council Chair



KALINA TSANG
Director General

WHO WE ARE

LEARN MORE ABOUT US HERE



OUR MISSION AND VISION

At Oxfam, we believe that no one should live in poverty. That's why we envisage a world free of poverty and the injustices that stem from it; a world where all people are valued and treated equally, and can lead dignified lives.

Oxfam Hong Kong (OHK) is a member of the Oxfam confederation and is part of a global movement for change. Together, we're working with people to create a future that is secure and free from poverty, and we won't stop till our work is done.

OUR CORE VALUES



JUSTICE

We are committed to fighting the injustices of poverty.



EMPOWERMENT

We create space for people to become changemakers.



INCLUSIVENESS

We embrace diversity and believe all are born equal in dignity and rights.



ACCOUNTABILITY

We are true to our mission and hold ourselves accountable in all that we do.



INNOVATION

We believe innovation is key to finding solutions to create a world without poverty.

MONITORING, EVALUATING AND LEARNING

To ensure our work is effective, we regularly **monitor, evaluate and learn** from our projects and programmes. At the core of this process is the participation of various stakeholders, especially the vulnerable groups with whom we work. Aside from relying on the expertise of our programme staff and local partners, communities themselves identify their needs and give feedback, and we work together to find sustainable and innovative solutions.

OUR APPROACH

At Oxfam, we understand that poverty is a complex issue that needs to be tackled using a sustainable and holistic approach, or what we call our **one programme approach**. This approach goes beyond simply patching problems. Instead, our programmes link development, humanitarian and influencing work in pursuit of common objectives to fight poverty.

Through our development programmes, people who experience poverty learn skills to develop stronger livelihoods. Through our advocacy efforts, communities make their voices heard and influence the policies that affect them; we also support the public to make systemic change as global citizens through our education activities. And when disasters strike or conflicts

arise, our humanitarian work provides survivors and people caught in the crossfire with lifesaving essentials, the tools to bounce back better and ways to prepare for future disasters.

We also take a **rights-based approach** to our work. This means we believe everyone has the right to live free of poverty.

We can't do any of this on our own though. We rely on strong **partnerships** and collective action in order to effect change. Partnering with people who experience poverty, partner organisations, donors and all of our supporters is indispensable to our work. In fact, building a strong network of collaborators is integral to realising a world without poverty.



HUMANITARIAN RELIEF

COVID-19: HUMANITARIAN RESPONSE



Through our COVID-19 response, we responded to people's immediate needs, promoted sustainable livelihoods among the poorest through our programmes, and advocated for pro-poor policies to protect the hardest hit.

Photo: Suhaib Jarrar/Oxfam



DID YOU KNOW?

Masks, hand sanitizer, water and soap seem to be a given during the pandemic. But this isn't always the case for vulnerable communities where a drop of water is invaluable. Around the world, we at Oxfam reached **close to 9.7 million people** through our expertise in water, sanitation and hygiene.

Worked with close to

700 PARTNERS

through our global COVID-19 response



Photo: People's Service Centre

OFFERING TIMELY SUPPORT



In response to COVID-19 in Hong Kong, we've distributed face masks, hand sanitizer, rice and other relief items to low-income families, street cleaners, elderly people, and other vulnerable groups to meet their needs and ease their financial worries. As of March 2021, we've distributed close to 338,000 masks and over 76,000 bottles of hand sanitizer with 69 partner organisations.



Photo: Meng Lin/Gansu Murun Social Work Service Center

FIGHTING COVID ON ALL FRONTS



When COVID-19 broke out in the Mainland and in the months that followed, we not only responded with emergency relief with our partners, but also shared information about hygiene in Chinese as well as Burmese so migrants from Myanmar could learn how to prevent the spread of the virus in their own language. We also worked with our partners to disinfect nursing homes, and donated protective equipment to rural clinics. In total, we reached over 273,000 people.

COVID-19: DEVELOPMENT PROGRAMMES

GIVE A MEAL

COVID has impacted all, but it's impacted those who experience poverty most. Many are pinching pennies because of pandemic-induced unemployment, even in an international city like Hong Kong. That's why OHK has been distributing meal kits since the spring of 2020. The kits not only ensure that families and children who live in subdivided flats get nutritious meals, but also offer them information from a dietitian about nutrition and what healthy foods they can buy on a budget.



Photo: Nick Cheung

'The meal kits have helped us save money.

We can eat a lot better on the days we receive the kits.'

- Cecilia (pseudonym), Give A Meal participant

REACHED **600**
LOW-INCOME FAMILIES
who live in subdivided flats



Photo: Mutasim Billah/Oxfam

SEWING HOPE



COVID-19 has not only posed health risks for Rohingya refugees who live in cramped camps in Bangladesh, but has also reduced household income and increased food insecurity for both Rohingya refugees and host communities living in Cox's Bazar, Bangladesh. In response, we've not only built handwashing facilities, promoted hygiene and disinfected the camps, but have also been providing local women's and men's groups in Cox's Bazar with equipment and training to produce reusable masks and menstrual pads to improve their incomes and meet their basic needs.



Photo: Xiaojinyan Community Public Service Center

SUPPORTING MIGRANT WORKERS AND THEIR CHILDREN



Because of COVID-19, schools and community centres in the Mainland were closed. This left many migrant parents with no choice but to leave their children at home while they worked. That is why OHK's partner organisations trained community volunteers to provide these families with free babysitting services. Through games, reading and such, they accompanied the children in order to reduce the risks they face while home alone.

COVID-19: ADVOCACY



疫情下貧窮人口的失業情況新聞發布會
Conference: COVID-19's Effects on Unemployment Among the Poor

COVID has impacted people of all walks of life, but the vulnerable have been hardest hit. In November 2020, the unemployment rate rose to a record 6.4 per cent. But an OHK study, released on 8 December 2020, showed that the CSSA – the government's only lifeline for the unemployed – wasn't enough.

Photo: William Lee/Oxfam

'Oxfam calls on the government to offer those who live in poverty and are unemployed a short-term, monthly unemployment allowance not less than HK\$5,000 for at least six months.'

Doing this would benefit an estimated 80,000 people.'

- Kalina Tsang, Director General of OHK



FIGHTING THE 'INEQUALITY VIRUS'



Oxfam International's report 'The Inequality Virus', released in January 2021, revealed that the 1,000 richest people in the world recouped their COVID-19 losses within just nine months, but it could take more than a decade for the world's poorest to recover from the economic impacts of the pandemic. And while rich nations snatch up vaccines, poorer nations are left unable to access lifesaving vaccines. Oxfam is advocating for a People's Vaccine: a patent-free, mass-produced vaccine that is distributed fairly and made available free of charge to every individual in every country.



Photo: Beijing Yilian Social Work Office

PROTECTING DELIVERY WORKERS



The pandemic food delivery boom in mainland China saw the number of delivery drivers soar. Many, however, work long hours in dangerous conditions on low pay, and lack labour protections. Seeing this, OHK began working with partner Beijing Yilian Social Work Office to offer legal assistance to these workers. Together, we've also been conducting research and advocacy work on employment injury protection, and holding seminars about it so workers like Mr. Chen (pictured) can make their voices heard.

155 WORLD LEADERS signed Oxfam and UNAIDS's open letter calling for a People's Vaccine

GENDER JUSTICE



Aware of how discrimination against women continues to fuel the inequality many of them experience, Oxfam supports projects and campaigns that break stereotypes and fight for gender equity.

Photo: Nafissa Talib



Photo: Saba

BREAKING BARRIERS WITH MULTIMEDIA



I've worked on various projects with minority ethnic people here at Oxfam Hong Kong, but what really stands out to me in our Employment Capacity Building Programme for South Asian Women is how it addresses several issues at the same time.

Due to the language barrier, many minority ethnic people's only choice is to work in low-paying jobs. The labour participation rate among South Asian women has also remained relatively low compared to the rest of the population because of the language barrier and limited access to learning opportunities. In fact, few courses are offered in a language they understand that also cater to cultural preferences, such as all-female classes.

To make classes more accessible to these women, we worked with our partners Diocesan Pastoral Centre for Workers – Kowloon and social enterprise Under Production to offer participants graphic design, video production, photography and other courses. Through them, participants gained skills to work in the creative industry – an industry that is growing and where the language barrier is less of an issue. And the response has been overwhelmingly positive. One participant said: 'I never knew I'd have the chance to do this kind of work!'



Louis Wong
Project Coordinator – Ethnic Minority Services



Photo: Li Yue/Oxfam

PROTECTING CHILDREN FROM GENDER-BASED VIOLENCE



I met Xiaohua, a first-year university student, at one of our training sessions to fight gender-based violence. She shared that she was sexually abused twice as a child. Sadly, she's not alone. A survey of 2,508 university students across six provinces in mainland China revealed that 24.8 per cent of girls had been sexually abused before the age of 16. While prejudiced beliefs, like misogyny, continue to fuel the injustices girls face, groups that experience poverty or other barriers have it worse because of their lack of resources and know-how to fight gender-based violence.

To stop this, Oxfam Hong Kong has been working with Anhui Sun Umbrella Children's Charity Relief Center to raise awareness about and prevent gender-based violence among children. Through picture books, movie screenings and other activities, we're challenging stereotypes that fuel gender-based violence.

After joining our workshops, Xiaohua said: 'Through these activities, I've learnt that ... being sexually abused wasn't my fault ... I really hope these courses will continue to be offered to benefit more children.' It's been wonderful to hear feedback like this and know that participants like her no longer blame themselves because of prejudiced beliefs; instead they feel empowered to lead better lives.



Li Yue
Programme Officer – Gender

CLIMATE EMERGENCY



Increasingly frequent extreme weather is hitting marginalised communities first and worst. To combat this, Oxfam works with these communities to prepare for disasters, adapt and find long-term solutions to climate change.



Photo: Sandra Pun

SAVING FOOD TO SAVE THE PLANET



Every year, Macau contributes to climate change through the roughly 504,000 metric tons of solid waste it incinerates, over a third of which is food. Aside from the greenhouse gases emitted during transportation, incinerating food requires more fuel to burn because of its water content.

Seeing this, we launched the 'Feed More, Waste Less' Food Assistance Programme to redistribute food that is safe and still edible to low-income families while reducing waste. In addition to the impact of the project itself, what's touched me most is that students from the Oxfam Club have continued to support this project since July 2018 by rescuing food every Monday and Wednesday with other volunteers.

Volunteering once is fun, but volunteering regularly is real community service; students from the Oxfam Club – which is committed to learning about and fighting poverty – have demonstrated this very clearly. Despite their busy schedules, they've helped rescue food throughout the school year. Some have even volunteered with us for nearly three years. It's been really moving to witness their unwavering commitment to this initiative.

rescued over
86,700
KG OF
FOOD AND DRINK



Saul Chan
Senior Programme Officer - Macau



Photo: Elizabeth Stevens/Oxfam

MANGROVES: A TOOL TO FIGHT CLIMATE CHANGE



'In the last ten years, the typhoons have become stronger. I was born 60 years ago, and I never experienced a typhoon like Yolanda,' says Pedro Calumpiano (pictured), referring to Haiyan by its local name in the Philippines.

Over the years, the effects of climate change have made this impoverished community in Maslog, Eastern Samar, poorer. Fishing used to be much easier, but in recent years, many fishing families have gone out of business.

'Mangroves are very important,' Calumpiano, the president of the Maslog Coconut Farmers and Fishermen Association (MCFFA) says. 'They provide a place for fish and crabs to spawn, and they give humans protection during cyclones.' Since 2015, the association has planted more than 20,000 mangrove seedlings, aided in recent years by Oxfam and its local partner PRRM.

Poverty, disasters, and the climate crisis weigh heavily on vulnerable communities like Maslog, but the mangroves are beginning to thrive again, and that's lifting people's spirits. Not only does the forest offer them hope for a better future, but it brightens their lives in the present.

SUSTAINABLE LIVELIHOODS IN JUST ECONOMIES



Our skewed economies work for the privileged few and are unsustainable for the many. That's why Oxfam is working with people who live in poverty to develop sustainable livelihoods and fight for pro-poor policies to bring about systemic change.

Photo: Oxfam



Photo: Oxfam

PROTECTING LIVELIHOODS WITH SAFER REMITTANCES



At Oxfam, we've implemented livelihoods projects for many years, but the Building Economic Resilience Project in Nepal really stands out to me. Never underestimate a seemingly trivial service like a remittance service! It can be crucial to the livelihoods of low-income groups. This is surely the case in Nepal, that's why we're not just working with our partners to share agricultural know-how with rural communities, but also doing this through an innovative approach: safe remittance services.

For many rural families in Nepal, the income from family members working in other countries have long been their lifeline. Bringing their earnings home, though, used to be fraught with risks. That's why we've worked with the community to start cooperatives that are technologically equipped and financially trained so migrant workers can remit money home safely. The cooperatives also allow families to save or invest this money in their agricultural production, which the community is gladly doing. Happy with the changes, one project participant said: 'Earlier, collecting money meant threats from loot and fraud and loss of time and money, but with the remittance facilities through cooperative has created conducive environment and safety for most of migrant family members.'

over
22,600
HOUSEHOLDS
in Nepal benefited
from safe remittances



Wing Lam
International Programme Manager



Photo: Asbury Methodist Social Service

IMPROVING SUBDIVIDED FLATS THROUGH STORAGE



Over 200,000 people live in subdivided units in Hong Kong. Imagine a family of three living in a tiny flat, where children are forced to do most things on the family bed without a proper table. This can significantly and negatively impact children physically and mentally.

With the help of Store Friendly though, we've been supporting our partner Asbury Methodist Social Service to improve the living conditions of families that live in subdivided flats.

Through this project, families move non-essential belongings to storage units so children have space for a desk for schoolwork and more space to move about. The project also involves minor renovations, such as adding storage space, and replacing broken furniture and buying furniture to suit their needs.

While the changes may seem minimal, I know they add up because the families are happy with the improvements. They feel safer and no longer have to worry about hazards like their belongings falling down from makeshift storage areas. They also have more space for their children to learn and move around, helping them make the most out of a challenging situation.



Niki Wong
Programme Officer

ENGAGING THE COMMUNITY

CHANGEMAKERS LIKE YOU ARE OUR ALLIES

As donors, or by participating in our fundraising events, you're making a difference with every dollar you raise. And as global citizens, learning about your role in the fight against poverty – whether that's through our books, workshops or simulations – is crucial to ending it.

Thank you for tackling poverty with Oxfam.

OXFAM TRAILWALKER 2020 / OXFAM TRAILWALKER – VIRTUALLY TOGETHER

With COVID-19 bringing in-person events to a halt, we had to reimagine our events, including our flagship fundraiser, the Oxfam Trailwalker (OTW). Despite the change in format, nearly 2,000 people joined 'OTW – Virtually Together' between 8 Feb and 7 Mar 2021.



Photo: Why Wong/Oxfam



OXFAM MUSICAL MARATHON 2.0

Nearly 160 people of all ages joined 'Oxfam Musical Marathon 2.0' – the virtual iteration of the event – between May and June 2020. Clearly, the pandemic and class suspensions didn't drain any of our participants' resolve to fight poverty through music!

OXFAM TOWERRUN AND VIRTUAL RUN

In Macau, we went ahead with a socially distanced Oxfam TowerRun on 18 Oct, and saw a record turnout of over 500 participants. We also offered the Oxfam Virtual Run between September and November as an alternative for people in and outside of Macau. And this year, we had the support of people from all walks of life, including Vivi Cheung – an experienced trailrunner in Macau, and influencers Bacalhau and WeekdayCouple.



Photo: OS



Photo: OS



OXFAM UNWRAPPED

In the run-up to and during Christmas in 2020, we encouraged the public to 'be Santa Claus' by buying poverty-busting gifts through Oxfam Unwrapped. Oxfam Ambassador Myolie Wu, celebrities JW (Joey Wong) and Coffee Lam helped spread the word, and Lenna Yeung hosted a live storytelling session for children through Facebook to encourage parents and their kids to learn more about poverty and buy gifts that fight poverty.

ONE MORE DISH

In late January 2021, we launched One More Dish to raise awareness about COVID-19's global and local impacts. We called on the public to support the initiative so families who were part of our Give A Meal project (see pp.14-15 for more) could receive extra ingredients that they could use for the Chinese New Year celebrations. Lenna Yeung and influencer Candice Leung also created recipes so low-income families could whip up wallet-friendly and nutritious dishes to celebrate the festivities.



'JOCKEY CLUB GLOBAL CITIZENSHIP EDUCATION PROGRAMME FOR KIDS' PICTURE BOOKS WIN AWARDS



Over the past year, we published two award-winning books: 'How Can Chinese New Year Not Be Happy' and 'The Two Hua Dan'. The former looks at the lives of security guards through the eyes of a child whose mother is one, while the latter shows how two children from different racial backgrounds aren't as different as people think.

'How Can Chinese New Year Not Be Happy' was awarded the Distinguished Publishing Award (Children and Young Adult) at The Hong Kong Publishing Biennial Award 2021, while 'The Two Hua Dan' won the Publishing Award (Children and Young Adult).

WESTVENTURE: INNOVATIVE REALITY PUZZLE GAME



At the end of 2020, we officially launched Hong Kong's first outdoor reality puzzle game: Westventure. Through it, players learn about hidden poverty in one of the city's wealthiest districts all while solving riddles in the game. And it's been a hit with players already! Hosts from BG Port, a board game YouTube channel, raved about it saying: 'We were blown away by the technological and educational aspects of Westventure, as well as the gameplay and how it's rooted in the community. What makes it even more special is that it actually brings players into the community and through the game, they unknowingly learn about hidden problems in society.'



OXFAM AND INTERNATIONAL SCHOOL COLLABORATION



OHK was invited by Stamford American School Hong Kong to collaborate with them on their Cornerstones Program – a programme that aims to help students become active and responsible global citizens. In the 2020/21 academic year, students learnt about everything from global inequality to climate change to poverty in Hong Kong. After completing the programme, one participant said: 'We never get to learn this in school or other classes. It's really nice that there's a class just focusing about the environment and other people's lives.'



'OH MY GOD': COMMUNITY INTERACTIVE CHILDREN'S THEATRE



Children from poorer backgrounds are no different from other children. They too have aspirations, and want adults to understand them, and people to listen to their thoughts and feelings. Understanding this, we put together an interactive theatre production with the People Service Centre and Ms Chan Yu Ying (Bing Bing), the founder of Paint in Sense Art Studio, so the children in the production could express their feelings. The production was performed via Zoom on 11 Oct.

OXFAM WINS KUMQUAT AWARD FOR THIRD TIME



OHK was awarded the Kumquat Award for the third time on 10 December 2020. The Award – which recognises outstanding foundations' and organisations' contributions in NGO development – is an exclusive award where organisations are directly evaluated by all local NGOs in China. OHK also received the Special Contribution Award, Large-Scale Contribution Award and Long-Term Companion Award during the ceremony.



MEET THE OXFAMILY

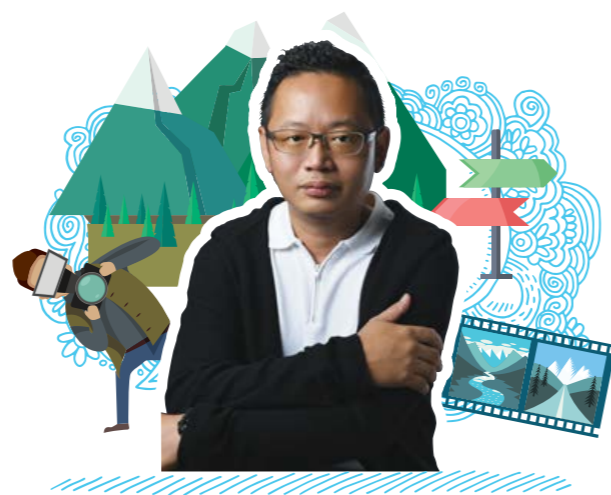
Our supporters are our greatest strength. They come from all walks of life and have banded together with us for one goal: to fight poverty.



LENNA YEUNG

Celebrity and Monthly Donor

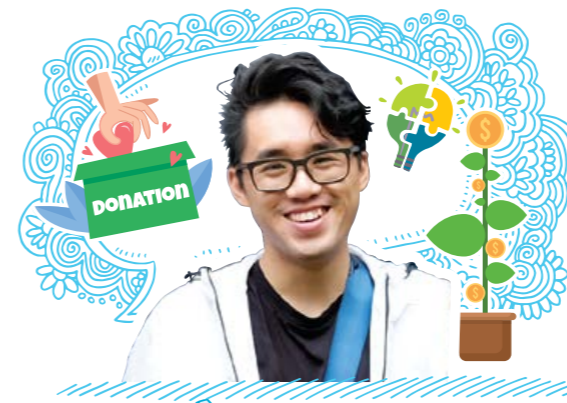
'We've always been taught that it's better to give than to receive. But over time, I've come to see that doing good isn't just a one-way thing. Since becoming one of Oxfam's monthly donors and working with them to promote Oxfam Unwrapped and other initiatives, I've realised that while giving, I am also blessed and experience joy. Being able to give and receive has made me learn how to be grateful and joyful all the time. It's also helped me learn how to cherish what I have and treat others and myself well regardless of the ups and downs in life.'



WALTER DING

Volunteer Photographer for the Oxfam Trailwalker

'It's been over 10 years since I started taking photos at the Oxfam Trailwalker, and it has been an incredible experience! The most memorable moment each year is waiting for the first team to arrive at the finish line – even the slightest rustle is enough for us photographers to pick up our cameras to capture the moment they cross the finish line. The feeling is hard to describe – it's more than excitement, nervousness and anticipation – but it's wonderful. Thank you, Oxfam, for the opportunity to use my professional skills to give back to society.'



ROYDEN WONG

Monthly Donor

'When I joined Oxfam's donor trip to Gansu in 2017, I saw how impactful Oxfam's work was. We visited a remote village and saw how Oxfam had connected villagers with markets to sell their produce and improved their lives.'



MS. LEUNG

Legacy Donor

'Equal access to education should be available to all children to help them flourish. That's why I've made a will to donate part of my legacy to Oxfam Hong Kong – I want to help more children through education and poverty alleviation programmes. I'm glad that my gift will carry my legacy forward to build a brighter future for children.'



MEI RUO

Beijing Hongyan Social Service Center (Partner Organisation)

'Oxfam is one of the few organisations in the Mainland that is willing to invest resources in marginalised and vulnerable groups. It has worked with partner organisations on domestic worker-related issues for many years, and has enabled the public to hear the voices and stories of domestic workers through its work – from service to communications to advocacy. We hope that domestic workers will be adequately protected in a way that is in line with today's concept of social justice and sustainable development.'

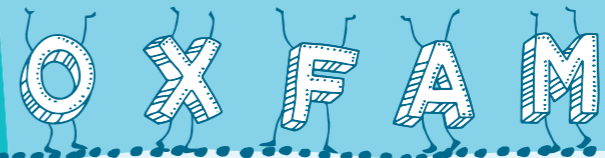


CARMEN AND ALEX

Volunteers and Monthly Donors in Macau

"Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime." Development organisations usually use this quote to talk about their project participants, but I think it also applies to how Oxfam helps people. Oxfam doesn't just give financial aid to people in need, they also put a lot of effort into their educational work. Through it, they encourage participants to reflect on what they can do about international issues aside from donating money. This approach sets Oxfam apart from other organisations and is one reason why we've been so drawn to it.'

THANK YOU



GROUPS/ASSOCIATIONS

Indonesian Migrant Worker's Union Macau
Muslim Council of Hong Kong
Tung Chung Tamil Muslim Jamath
Women's Commission 婦女事務委員會
下環浸信會
中華中醫藥香港推拿專業學會
友聯大廈業主會
太古地產愛心大使
西灣村
扶康會喜悅市場
保良局北潭涌渡假營
皇家香港軍團(義勇軍)協會
香港少年領袖團
香港足病診療師協會
香港物理治療學會
香港航空青年團
香港基督少年軍
香港童軍總會
香港業餘電台聯會有限公司
香港遠足覓合團
弱智人士家長協進會
祐漢社區中心 - 澳門街坊會聯合總會
婦聯樂融家庭綜合服務中心
救世軍喜樂家庭綜合服務中心
黑沙環社區服務中心 - 澳門街坊會聯合總會
傳新澳門協會
新生代青年文化會
綠色和平 Greenpeace East Asia
綠惜地球
樂施毅行者之友
澳門天主教牧民中心(司打口)
澳門田徑總會
澳門明愛
澳門宣道堂社區服務中心
澳門教區紐曼樞機藝文館
澳門越南同鄉互助會
澳門演藝人協會
澳門醫療事工協會-協安中心
鮑思高青年發展網絡

ACADEMIC INSTITUTIONS/SCHOOLS

Glenealy School
Little Buds Kindergarten

九龍塘學校(小學部)
上水堂幼稚園
五邑鄒振猷學校
化地瑪聖母女子學校
友聯大廈業主會
天純幼稚園
主蔭幼稚園
可道中學(畜色園主辦)
何文田官立中學
何明華會督銀禧中學
佛教孔仙洲紀念中學
沙田園胡素貞博士紀念學校
育賢學校
東涌天主教幼稚園
東華三院陳兆民中學
皇仁書院
英華女學校
迦密唐賓南紀念中學
香港物理治療學會運動物理治療專研組
香港浸會大學附屬幼稚園
真光女書院
祖堯天主教小學
粉嶺禮賢會中學
基督教香港崇真會安康幼兒學校
基督教崇真中學
崇真會美善幼稚園(馬鞍山)
港島民生書院
畜色園主辦可信學校
聖公會(澳門)蔡高中學
聖公會主愛小學(梨木樹)
聖公會奉基小學
葛量洪校友會黃埔學校
嘉諾撒聖心英文中學社會工作組
瑪利曼小學
廣林浸信會呂郭碧鳳幼稚園
澳門化地瑪聖母女子學校
澳門協同特殊教育學校
澳門培正中學
澳門培正中學義工隊
澳門聖善學校
澳門聖德蘭小學
澳門聖羅撒英文中學
澳門嘉諾撒聖心英文中學
嶺南衡怡紀念中學

GOVERNMENT BODIES

Disaster Relief Fund, Government of the Hong Kong Special Administrative Region
European Union

Lands Department
Link Asset Management Limited-Shun Lee Commercial Centre
Link Asset Management Limited-Tai Wo Plaza
Swedish International Development Cooperation Agency
九龍中醫院聯網
入境事務處
中國人民對外友好協會
中國友好和平發展基金會
公務員事務局義工隊
民航處
民眾安全服務隊
甘肅省人民政府外事辦公室
甘肅省教育廳
社創基金
政府飛行服務隊
政府產業署
香港天文台
香港海關義工隊
香港消防處
香港消防處義工隊
香港懲教署
香港警務處
教育及青年發展局德育中心
雲南省人民政府扶貧開發辦公室
廉政公署職員康樂會
路政署
運輸署
漁農自然護理署
廣東省民政廳
澳門市政署
澳門科學館
醫療輔助隊
警察義工服務隊

COMPANIES

853 澳門優質口罩
Active Concept
AIA International Limited
Alice and Olivia HK Retail Limited
Amigos Coffee Roaster
Aryas International Limited
Asia Miles Limited
Bank of China (Hong Kong) Limited
Bank of China (Macau Branch)
Bela Vista Property Services Ltd
Beppu Group
Bio Signature Health Beautifying Ltd.
Biogen Hong Kong Ltd

BNP Paribas Cayman SPC - China RM
Brewlab
Burberry
C P Mak & Co.
Caka Bakery
Candice Kitchen 自家浪漫美食行
CLP Power Hong Kong Limited
Columbia
Columbia Montrail
Credit Suisse
D1美食
Dah Chong Hong Holdings Limited
Davis Polk & Wardwell
Ding Studio
D'light Dessert Cafe
Empact Pte Ltd.
Feva Works IT Education Centre
FITZ
FOLKOFFEE
GATHERING薈真集
Hang Seng Bank Limited
Hardhill
Harney Westwood & Riegels
Hei's Time
HQ Capital
Hugill & Ip Solicitors
Hung Fook Tong Group Holdings Limited
Kingswell Construction & Engineering (Macau) Co. Ltd.
KO IO (Int'l) Group Co. Ltd.
KPMG
Kum Shing Group
Linklaters
Lo & Lo Solicitors & Notaries Public 羅文錦律師樓
London Stock Exchange PLC
Medialink Group Limited
Microsoft
Mind Cafe
Nature's Village
New Coffee La Marina
NG Plus 新生代
No26 Store
NUTTEA 堅果奶茶
OCBC Wing Hang Bank Limited
ORA (海上居S塔石)
P&J Group Ltd.
PAG Consulting Limited
PCCW & HKT
Pro Vista Group

PROTREK
Puffin Cafe
Rawlicious
RGE Limited
Rooftop Macau
Run2gather
Run-Pic
Seiko - Thong Sia Watch Co., Ltd.
SF (MNT) Fund Limited
SGS Hong Kong Limited
Skypark 澳門旅遊塔 by AJ Hackett
Simmons & Simmons
Simmons & Simmons (Shanghai Office)
Sportsoho 運動版圖
SSOJA TOAST MACAU
Stan Group
Tai Fung Bank Limited
Take a Break
TERRA - the coffee pit
The Bank of East Asia, Limited
The Blissful Carrot 幸福甘菊
The Hideout Coffees 藏咖啡
Theragun - Leader Radio Technologies Ltd
Tom N Toms Coffee
uHey Limited
VAUDE
Vision Skill Consulting Ltd
Watsons Water
Well Rise Trading Ltd
Wheatfields (Hong Kong) Ltd
Why Not Store
ZA誌
八分目 Chakra Space
大利來記豬排包
大昌行澳門物流倉儲發展有限公司
大盛集團(控股)有限公司
大華銀行
中信資本控股有限公司
中國國際鹽業集團有限公司
中國移動國際有限公司
中華廣場
六福集團(國際)有限公司
天水橋南家居建材有限公司
天健燕窩(香港)有限公司
水門泰國會館
四哥風味館
扒皇燒
石力投資有限公司
合益米行

孖寶兄弟茶餐廳
有時 iaosi pastry
朵兒咖啡 Cafe Falala
汝茶
百老滙中心管理機關
利記瓜菜有限公司
君柏地產
宏基百貨廣場有限公司
志發海產有限公司
我行我素 VEGA VEGA
來來超級市場有限公司
卓盛顧問有限公司
協同行
和興白油藥廠有限公司
幸福醫藥
拉麵小路日式拉麵店
明大企業顧問有限公司
明記瓜菜店
東榮電子有限公司
花雨咖啡 Peace of Cake
花城鴻圖偉業業主管理委員會
芳堂 Little Kitchen Cafe
金譜藝術有限公司
阿杏飯團
非凡小食
保誠保險有限公司
信恩科技(香港)有限公司
信德中旅船務管理有限公司
思建設計顧問有限公司
思科系統(香港)有限公司
洲際水果
珍煮丹
面面堂美食 The Place
振興藥房
泰爺傳統雞飯
威信科技(國際)有限公司
貢乃烤雞
健康概念
啤利喇購物廣場
國際紙業有限公司
喫茶趣ToGo
景逸軒
植作茶
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雅思音樂中心
愛食療-月子餐 養生湯品
新苗超級市場
新興業娛樂策劃有限公司
誠信理財有限公司

賈梅士商業中心
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精工錶
維他奶(澳門)有限公司
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德光投資有限公司
樂點咖啡 Joy of Living Cafe
課室教材出版有限公司
賦匠一人有限公司
樹記海鮮有限公司
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澳門市政署
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澳門航空食品供應股份有限公司
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澳門電訊有限公司
澳門廣播電視股份有限公司
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澳動傳科 - MOME LIMITED
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錦灃科技有限公司
默默菓子屋
儲存易迷你倉集團
灃膏有限公司
驚天國際貿易投資有限公司
歡樂馬介休

FOUNDATIONS

Femmes Du Vin Asia
Ford Foundation
FountainVest Charity Foundation (Asia) Limited
Mission M Foundation
Moody's Foundation
Robert & Rose Charitable Foundation Ltd.
S L Wang & Y C Koo Charitable Foundation
The Chen Yet-Sen Family Foundation Limited
The Incorporated Trustees of the Zoroastrian Charity Funds of

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陳漢賢伉儷慈善信託基金
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CELEBRITIES/INDIVIDUALS

Adnan Muhammed
Brian Lau
Coffee 林芊妤
JW 王灝兒
Louis Wong
Mohammed Hasan
Samantha Chan
SunSun Leung
Thal Bahadur Shris
Tim Liu
張盈 Vivi Cheung
陳慧敏
華戈師傅
黃浩輝(輝sir)
楊卓娜
鄭茹蕙 Vivien
黎學勤 Jeffery

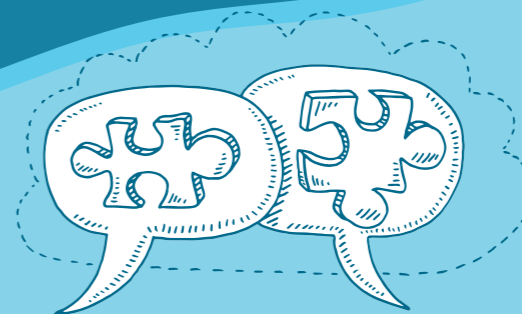
OXFAM AMBASSADORS

樂施大使小肥
樂施大使胡杏兒
樂施大使森美
樂施音樂大使羅乃新

OXFAM AFFILIATES

英國樂施會 Oxfam Great Britain

PARTNERS



OXFAM + PARTNERS

AFRICA

SOUTH AFRICA

Nkuzi Development Association
Unemployed People's Movement
Xihlobo Xa Ndivho

THE AMERICAS

MEXICO

The Friedrich-Ebert-Stiftung (FES)
Nosotrxs
Women in Informal Employment: Globalizing
& Organizing (WIEGO)

UNITED STATES OF AMERICA

Inclusive Development International

ASIA

MAINLAND CHINA

Anhui

合肥市華益兒童服務中心
合肥市廬陽區常青藤社會工作服務中心
安徽大學法學院
安徽益和公益服務中心
蕪湖市弋江區愛鄰社會工作服務中心

Beijing

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中國傳媒大學
中國農業科學院農業資訊研究所
中國農業科學院農業環境與可持續發展
研究所
北京大學
北京大學非洲研究中心
北京木蘭花開文化發展中心
北京市西部陽光農村發展基金會
北京市東城區源眾家庭與社區發展服務中心
北京市朝陽區自然之友環境研究所

北京海澱區山水自然保護中心
北京益行公益信息交流服務中心
(中國發展簡報)
北京朝陽區永續全球環境研究所
北京超越青少年社工事務所
北京愛力重症肌無力罕見病關愛中心
北京義聯社會工作事務所
生態環境部對外合作與交流中心
全聯並購公會
清華大學
清華大學社會學系

農業農村部農村經濟研究中心
聯合國開發計劃署駐華代表處

Fujian

石獅市近鄰社會工作服務中心
廈門市湖里區鳥巢閱讀文化推廣中心

Gansu

民樂縣鵬程公益協會
甘肅沐潤社會工作服務中心
甘肅省社會組織總會

甘肅彩虹公益服務中心
甘肅善泉城鄉社區發展中心

甘肅築夢慈善公益中心
共青團正寧縣委

西北師範大學心理學院
岷縣眾悅社會服務中心

禮縣藍蓮愛心公益協會
蘭州市安寧區雲田公益發展中心

蘭州守望者心理健康服務推廣研究中心
蘭州益而伊心理健康服務中心

蘭州創輝社會工作服務中心
蘭州遇見未來心理諮詢服務中心

Guangdong

深圳市二十一世紀教育研究院
廣州市越秀區捌零柒社會服務中心
廣東省殘培教育發展基金會
廣東漢達康福協會

Guangxi Zhuang Autonomous Region

南寧市綠種扶貧服務中心

桂林市藍天救援服務中心
廣西生物多樣性研究和保護協會
(美境自然)

Guizhou

普安縣義工聯合會
貴州田野環境與發展研究中心
貴州省一心公益服務中心
貴州省亞橋公益服務中心
貴州省眾心公益教育服務中心
貴州藍天救援隊
貴陽市同在城市扶困融入中心
貴陽市觀山湖區益啟源社會工作服務中心
貴陽市觀山湖區睿陽社會工作服務中心
貴陽南明啟明社會工作服務社
貴陽眾悅齊家心理諮詢公益中心
銅仁市陽光志願者協會
興仁市人民政府真武山街道辦事處

Hebei

河北省邯鄲市涉縣旱作梯田保護與利用協會

Hunan

長沙市開福區鑫晨婚姻家庭綜合服務中心

Jiangsu

蘇州星星家園社會工作服務中心

Shaanxi

西安市新城区澤眾社區公益事業發展服務
中心

西安市蓮湖區思捷青年發展中心
陝西助老匯社會工作發展中心

陝西省社會工作協會

陝西師範大學

陝西媽媽環保志願者協會

陝西嘉義婦女發展中心

寧強縣婦女兒童發展中心

Shandong

青島常春藤社會工作服務中心
濟南市睦恩公益服務中心

Shanghai

上海百特教育諮詢中心
上海浦東新區禾鄰社區藝術促進社

上海浦東新區思盟企業社會責任促進中心
上海新途社區健康促進社
上海聯動公益基金會

Yunnan

昆明市呈貢區夢南舍可持續發展服務中心
保山市隆陽區扶貧辦
保山市隆陽區婦女聯合會
洱源縣扶貧辦
洱源縣疾病預防控制中心
盈江縣融媒體中心
陸良縣板橋鎮人民政府
陸良縣板橋鎮大橋村民委員會
陸良縣板橋鎮馬軍堡村村民委員會
尋甸縣六哨鄉農村財務管理中心
雲南國際民間組織合作促進會
雲南鄉村之眼鄉土文化研究中心
會澤錢王之鄉青少年事務社會工作服務中心
楚雄市扶貧辦
瑞麗市婦女兒童發展中心
瑞麗市婦女聯合會
祿勸彝族苗族自治縣畜牧獸醫總站
祿勸彝族苗族自治縣農業局樂施會項目
辦公室
劍川縣馬登鎮人民政府
德宏樂創婦女兒童發展中心
鎮雄縣共青團委
騰冲市人民政府扶貧開發辦公室
鶴慶縣扶貧辦

Zhejiang

杭州市余杭區初心社會組織服務中心
(零廢棄村落)

HONG KONG

Add Oil Workshop
Asbury Methodist Social Service
Cinematic Theatre Limited
Cleaning Workers Union
Community Development Alliance

Concern for Grassroots' Livelihood Alliance
Limited
Concerning CSSA and Low Income Alliance
Concerning Grassroots Housing Alliance
Concerning Home Care Service Alliance
Department of Sociology, the University of
Hong Kong
Diocesan Pastoral Centre for Workers - Kowloon
Eldpathy Co. Ltd.
Faculty of Education, the University of
Hong Kong
Felizberta Lo Padilla Tong School of Social
Sciences, Caritas Institute of Higher
Education
Hong Kong Federation of Asian Domestic
Workers Unions (FADWU)
Hong Kong Unison
Kwun Tong Methodist Social Service
La Violet Education Consultants Ltd.
Paint In Sense Art Studio
People Alliance for Minimum Wage
People Service Centre Limited
Society for Community Organization Limited
Tung Chung Community Development
Alliance
Under Production Ltd
The University of Hong Kong
WEDO GLOBAL Limited

INDIA

AWARD
Grammitra
JOSH
Lokmitra
Nari Gunjan
Pallishree
PGVS
Purvanchal Gramin Vikas Sansthan (PGVS)
RAHAT

Society for Leprosy Amelioration &
Rehabilitation (SOLAR)
Vigyan Foundation

INDONESIA

Traction Energy Asia

MACAU

Bosco Youth Service Network
Champion Arts Association
Fuhong Society of Macau
Green Future
Lei Kei Limitada
Lo Tak Wai, Sara
Ma Kong Kei Pastelaria
Sun Tou Tong Community Service Centre
Yetu Studio
明記瓜菜店

PHILIPPINES

NGO Forum on ADB Inc.

TAIWAN

Graduate Institute of Curriculum and
Instruction, Tamkang University
Homeless Taiwan Charity Association
Taiwan Community Mutual-Care Action
Association
Zhi-shan Foundation TAIWAN

EUROPE

NETHERLANDS

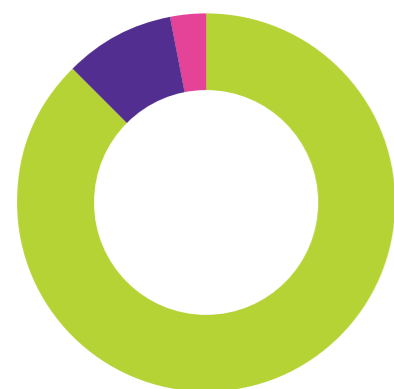
Recourse

UNITED KINGDOM

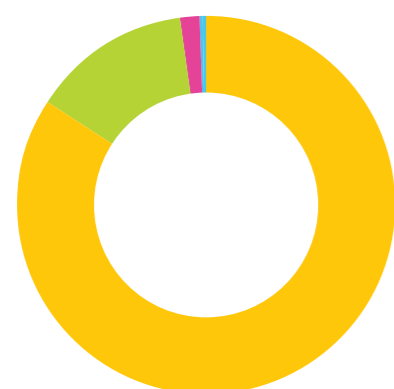
Oxfam Great Britain

FINANCIAL HIGHLIGHTS

INCOME AND EXPENDITURE



INCOME	HK\$'000
Public fundraising	198,185
Institutional fundraising	21,146
Others*	6,891
TOTAL INCOME	226,222



EXPENDITURE	HK\$'000
Programmes	171,928
Fundraising and marketing	27,931
Management and administration	8,689
Others	960
TOTAL EXPENDITURE	209,508
SURPLUS FOR THE YEAR	16,714

PROGRAMME EXPENDITURE BY EXTERNAL CHANGE GOALS



EXPENDITURE	HK\$'000
Financing for development and universal essential services	55,283
Saving lives	36,292
Active citizens	31,676
Sustainable food	21,293
Gender justice	17,047
Fair sharing of natural resources	10,337
TOTAL	171,928

*Includes HK\$5.5 million funding support from the Employment Support Scheme under the Anti-epidemic Fund

FINANCIAL POSITION

Assets and Liabilities	HK\$'000	Reserves	HK\$'000
Non-current assets	55,447	Restricted funds	17,391
Property, plant and equipment	54,057	Operation reserve	102,942
Financial investments	1,118	TOTAL RESERVES	120,333
Prepayment	272		
Current assets	91,139		
Inventories	1,396		
Prepayments, deposits and other receivables	3,698		
Cash and cash equivalents	86,045		
Current liabilities	26,253		
Accounts and other payable	13,250		
Grants payable	9,561		
Deferred revenue	3,442		
NET ASSETS	120,333		



These financial highlights are based on Oxfam Hong Kong's financial accounts for the year ended 31 March 2021. The full audited financial statements by KPMG are available on our website, www.oxfam.org.hk. All figures are in Hong Kong dollars.



CONTINUOUS PUBLIC SUPPORT

We are grateful for the generosity of our donors who have continued to support us under this challenging fundraising environment.

Donations from the public amounted to HK\$198.2 million, which represented 88% of our total revenue.

This year, we raised HK\$4.2 million from the public for our disaster relief work. It included HK\$3.0 million for COVID-19 and HK\$0.8 million for the Beirut explosion.

In 2020/21, the funding we received from the Government of the Hong Kong Special Administrative Region (HKSAR) was HK\$20.2 million. The Disaster Relief Fund Advisory Committee granted us HK\$14.6 million, including HK\$6.3 million for Cyclone Amphan in India, HK\$5.2 million for the same cyclone in Bangladesh, HK\$2.6 million for Typhoon Goni in the Philippines and HK\$0.5 million for flood victims in Guangxi Zhuang Autonomous Region in mainland China.

Oxfam Hong Kong's total revenue for 2020/21 was HK\$226.2 million, which was a 10%, or HK\$20.1 million, increase from HK\$206.1 million in 2019/20.

INVESTMENT IN PROGRAMMES

A total of HK\$171.9 million was spent on programmes this year, which represented 82.1% of our total expenditure.

With regard to emergencies, we spent HK\$14.1 million for the cyclones and typhoon in India, Bangladesh and the Philippines, and HK\$2.6 million for COVID-19. Moreover, HK\$4.1 million was spent on recurrent emergencies, such as cyclical and climate-related disasters in mainland China and other places around the world.

We categorise our programme expenditure by External Change Goals; the goal we invested in most was Financing for Development and Universal Essential Services, which amounted to HK\$55.3

million. Through this goal, we aim to improve people's access to quality health care and education. Our spending on the goal Saving Lives amounted to HK\$36.3 million. Through this goal, we aim to respond to emergencies particularly in disadvantaged communities through the provision of clean water, food and other relief, and by working with communities to reduce the risks they will face when future disasters strike. We also spent HK\$31.7 million on the goal Active Citizens this year. Through this goal, we aim to work with marginalised communities to fight for their right to escape the injustices of poverty.

RESERVES

In 2020/21, we recorded a surplus of HK\$16.7 million. At the end of the financial year, our reserves stood at HK\$120.3 million, which is within the optimum range as per our Reserves Policy.

ACCOUNTABILITY MEASURES

Whenever we make an appeal for a humanitarian disaster, we cover the core operational costs using our central funds, thereby ensuring that every dollar donated by the public goes to the urgent work at hand. A separate account is established for each emergency.

In addition to the Oxfam Confederation Financial Standards, we also comply with the International Non-Governmental Organisations Accountability Charter.

INTERNAL CONTROLS

The Finance, Risk and Audit Committee, chaired by the Treasurer of the Oxfam Hong Kong Council, meets regularly to review and discuss all financial, risk, auditing and internal control issues related to the organisation. This enables us to evaluate and improve the effectiveness of our risk management practices, control framework and governance processes.

OUR COMMITMENT TO ACCOUNTABILITY

LEARN MORE ABOUT HOW WE HOLD OURSELVES ACCOUNTABLE TO THE HIGHEST STANDARDS



In all that we at OHK do, we ensure that we are held to the highest standards of accountability, transparency and good governance through our governance bodies, guidelines and policies, regular monitoring and evaluation of our work, and frequent communications with our supporters.

ENSURING GOOD GOVERNANCE

OHK's governing body – the Council – is responsible for OHK's legal, ethical, strategic and administrative governance, as well as risk management. They help formulate our strategies, guide and monitor our work, and oversee the expenditure of our projects. The Council has also formed and delegated specific powers to several Committees that meet regularly.

COMPLYING WITH GUIDELINES AND POLICIES

Our work is also guided by various international, local, external and internal guidelines and policies. For instance, our financial statements are audited in accordance with the Hong Kong Standards on Auditing, issued by the Hong Kong Institute of Certified Public Accountants. Each year, our external auditor forms an independent opinion on whether the financial statements give a true and fair view of the state of Oxfam's affairs in accordance with the Hong Kong Financial Reporting Standards.

We also have an internal auditor, supervised by the Finance, Risk and Audit Committee, to provide assessments of our internal processes, and improve the effectiveness of our risk management practices, control framework and governance processes.

PROTECTING THE PEOPLE WE WORK WITH

OHK is committed to upholding the highest ethical standards to protect our employees and the communities we work with, and have zero tolerance for sexual harassment, exploitation and abuse in our organisation. Oxfam staff and members of the public can report misconduct through our online system: <https://oxfam.clue-webforms.co.uk/webform/misc-onduct/en>. In the 2020/21 fiscal year, no cases related to OHK were reported. Our staff and those we work with (e.g. partners, governance bodies and volunteers) are also bound by Oxfam's Joint Code of Conduct/a code of conduct for non-employees or related agreements respectively.

MONITORING AND EVALUATION

Accountability requires us to regularly and honestly assess the quality of our work, share and learn from our findings with stakeholders, and apply that learning in future work. Learn more about this process on p.11.

COMMUNICATING REGULARLY WITH SUPPORTERS

We communicate details about our use of funds through various channels such as our publications and website, and proactively report to our donors and supporters about our work and use of funds through our newsletter – the Oxfam Express, project updates, invitations to our events, and project visits. Alongside our annual reports, we also publish a list of new projects and the Audited Financial Statement on our website to enhance transparency.

FINANCIAL/TRANSPARENCY

- Hong Kong Financial Reporting Standards
- Internal Audit Charter
- The International Non-Governmental Organisations (INGO) Accountability Charter
- Oxfam Confederation Financial Standards

HUMANITARIAN

- Charter for Change
- Charter on Inclusion of Persons with Disabilities in Humanitarian Action
- The Code of Conduct for the International Red Cross and Red Crescent Movement and Non-Governmental Organisations in Disaster Relief
- The Core Humanitarian Standard on Quality and Accountability
- Sphere Project: Humanitarian Charter and Minimum Standards in Humanitarian Response

ETHICAL STANDARDS/SAFEGUARDING

- Oxfam Hong Kong's Whistleblowing Policy
- One Oxfam Safeguarding Core Standards
- One Oxfam Policy on Protection from Sexual Exploitation and Abuse (PSEA Policy)
- One Oxfam Child Safeguarding Policy
- One Oxfam Digital Safeguarding Policy
- One Oxfam Youth Safeguarding Policy
- Oxfam's Joint Code of Conduct

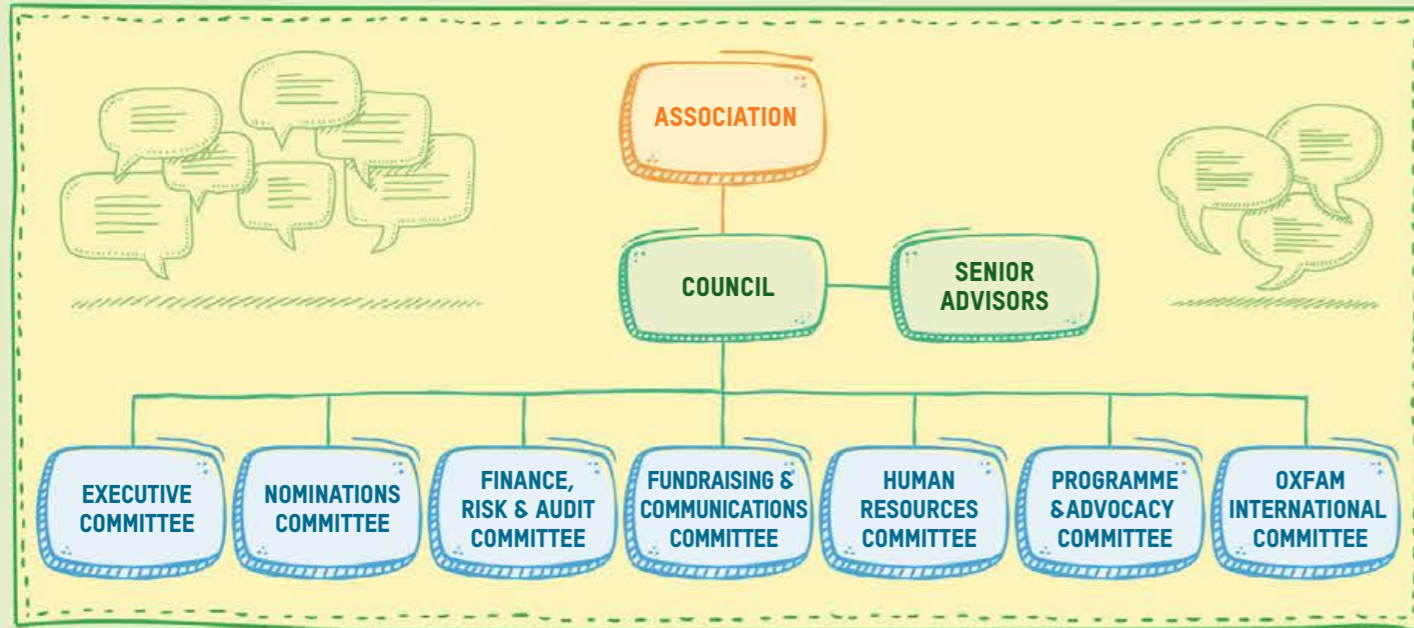
HUMAN RESOURCES

- Government of the HKSAR 'Talent-Wise Employment Charter' and Inclusive Organisations Recognition Scheme
- Inter-Agency Misconduct Disclosure Scheme
- Oxfam Hong Kong's Policy of Equal Opportunity on Gender and Diversity Pertaining to Employment



Photos: Wang Wenyan / Oxfam

OUR GOVERNANCE



OHK is governed by a Council. The members are elected at the Annual General Meeting (AGM) of the Association of OHK.

The Council is responsible for OHK's legal, ethical, strategic and administrative governance, as well as risk management. To ensure effective and good governance, the Council has formed and delegated specific powers to several Committees. The Council and the Committees meet regularly. All Council, Committee and Association members serve on a voluntary basis.



Photo: Aurelie Marrier d'Unienville/Oxfam

ASSOCIATION

Jose Alvares (from 19 Sep 2020)
 Ian Anderson
 Monica Au
 Cai Yong Shun
 Bernard Chan
 Irene Chan
 Lilian Chan (until 19 Sep 2020)
 Virginia Chan
 Walter Chan
 Jeffrey Chau
 Josephine Chesterton
 Cheung Yuk Tong
 Sherman Chin
 Francis Fong
 Henry Ho
 David Hodson
 Christine Hung
 Lakshmi Jacota
 Hugh Kam
 Alice Kwok
 Gavin Kwok
 Dicky Lai
 Japhet Law
 Derrick Lee
 Elsie Leung
 Lo Chi Kin
 Elizabeth Loh
 Teresa Ma
 Timothy Ma
 Sandra Mak
 Martin Matsui
 Allan Ng
 Wayne Porritt
 Pun Ngai
 Ivan Sam
 Vivek Sharma
 May Tan
 Herman To
 Kellee Tsai
 Mark Tung
 Wong Hung
 Antony Wood
 Joan Xia
 Marat Yu (from 19 Sep 2020)

COUNCIL

Cheung Yuk Tong (Chair)
 Monica Au (Vice Chair)
 (until 19 Sep 2020)
 Wong Hung (Vice Chair)
 Allan Ng (Treasurer)
 Irene Chan
 Josephine Chesterton
 (until 19 Sep 2020)

Sherman Chin
 Francis Fong
 Lakshmi Jacota
 (from 19 Sep 2020)
 Teresa Ma
 Martin Matsui
 Wayne Porritt (from 19 Sep 2020)
 Pun Ngai
 Vivek Sharma
 Herman To
 Joan Xia
 Marat Yu (from 19 Sep 2020)

SENIOR ADVISORS

Bernard Chan
 Josephine Chesterton
 (from 19 Sep 2020)
 Lo Chi Kin
 May Tan

EXECUTIVE COMMITTEE

Cheung Yuk Tong (Chair)*
 Monica Au* (until 19 Sep 2020)
 Irene Chan* (from 19 Sep 2020)
 Martin Matsui*
 Allan Ng*
 Wong Hung*

*Ex-officio member

NOMINATIONS COMMITTEE

Cheung Yuk Tong (Chair)
 Monica Au (until 19 Sep 2020)
 Bernard Chan
 Irene Chan (from 19 Sep 2020)
 Martin Matsui
 Allan Ng
 Wong Hung

FINANCE, RISK AND AUDIT COMMITTEE

Allan Ng (Chair)
 Josephine Chesterton
 (until 19 Sep 2020)
 Lakshmi Jacota
 Hugh Kam
 Liu Xiao Feng
 Teresa Ma
 Martin Matsui
 Melissa Moy Tian
 (from 19 Sep 2020)
 Wayne Porritt
 Alex Setchina
 Vivek Sharma
 Forever Sze (from 4 Jul 2020)
 Herman To

FUNDRAISING AND COMMUNICATIONS COMMITTEE

Irene Chan (Chair)
 Wayne Porritt (Vice Chair)
 (from 13 Mar 2021)¹
 Monica Au (until 13 Mar 2021)
 Bernard Chan
 Francis Fong
 Henry Ho
 Alice Kwok
 Gavin Kwok
 Sandra Mak
 May Tan
 Mark Tung
 Joan Xia
 Jose Alvares (Observer)
 Hugh Kam (Observer)
 Kevin Lai (Observer)
 (from 5 Dec 2020)
 Wendy Lam (Observer)
 Michael Sorensen (Observer)

HUMAN RESOURCES COMMITTEE

Martin Matsui (Chair)
 Sherman Chin (Vice Chair)
 Sehr Ahmed
 Agnes Chan
 Russell Lamb
 Derrick Lee

PROGRAMME AND ADVOCACY COMMITTEE

Pun Ngai (Chair)
 (from 13 Mar 2021)²
 Wong Hung (Chair)
 (until 13 Mar 2021)³
 Marat Yu (Vice Chair)
 (from 13 Mar 2021)⁴
 Jeffrey Chau
 Cheung Yuk Tong
 Paul Harris
 David Hodson (until 5 Dec 2020)
 Lakshmi Jacota
 (from 5 Dec 2020)¹
 Lo Chi Kin
 Elizabeth Loh
 Teresa Ma
 Herman To
 Kellee Tsai
 Au Yeung Tat Chor (Observer)
 (from 13 Mar 2021)
 Dorothy Lee (Observer)
 (from 13 Mar 2021)

OXFAM INTERNATIONAL COMMITTEE

Cheung Yuk Tong (Chair)
 Monica Au (until 19 Sep 2020)
 Josephine Chesterton
 Lo Chi Kin
 Teresa Ma
 Allan Ng

ADVISORS

The following advisors have also rendered invaluable service to Oxfam Hong Kong by providing pro-bono professional advice.

Oxfam Trailwalker Advisory Committee

Bernard Chan (Chair)
 John Arnold
 Yvonne Lo
 Antony Wood
 Joan Xia
 Amanda Yik

Legal Advisors

Davis Polk & Wardwell
 Jorge Neto Valente, Advogados
 e Notários
 Russell Lamb
 Simmons & Simmons

OXFAM IN MACAU GOVERNANCE BOARDS

Chairing Committee of General Assembly

Cheung Yuk Tong (Chair)
 Wong Hung (Vice Chair)
 Monica Au (Secretary)

Board of Directors

Bernard Chan (Chair)
 Ivan Sam (Vice Chair)
 Dicky Lai (Secretary)
 Monica Au (Member)
 Wong Hung (Member)

Supervisory Board

Allan Ng (Chair)
 Josephine Chesterton
 (Vice Chair)
 Martin Matsui (Member)

¹ Formerly an Observer

² Formerly Vice Chair

³ Regained Member status thereafter

⁴ Formerly a Member

ABOUT US

DIRECTORS

KALINA TSANG

Director General (from 9 Apr 2020 onwards)
Director of Hong Kong, Macau, Taiwan Programme
(until 8 Apr 2020)

STEPHEN FISHER

Acting Director General (until 8 Apr 2020)

HOWARD LIU

China Programme Director

DAWN LI

Deputy China Programme Director

KENNIE CHEUNG

Director of Fundraising (until 18 Sep 2020)

STANLEY SO

Acting Director of Fundraising
(from 4 Jul 2020 onwards)

WONG SHEK HUNG

Acting Director of Hong Kong, Macau,
Taiwan Programme (from 9 Apr 2020 onwards)

SAMUEL NG

Director of Operations

MAYLING CHAN

International Programme Director (until 18 Aug 2020)

OXFAM AROUND THE WORLD

Oxfam is a confederation of 21 independent affiliates, including Oxfam Hong Kong. We share the same vision and mission and work together to fight against the injustices of poverty in the world.



SEE OUR FULL LIST
OF AFFILIATES HERE

HONG KONG

HEADQUARTERS

17/F, China United Centre,
28 Marble Road, North Point,
Hong Kong
Tel: (852) 2520 2525
Donation Hotline: (852) 3120 5000
Fax: (852) 2527 6307
Email: info@oxfam.org.hk

INTERACTIVE EDUCATION CENTRE

9/F, China United Centre,
28 Marble Road, North Point,
Hong Kong
Tel: (852) 3120 5180
Fax: (852) 2527 6213

MACAU

Alameda Dr. Carlos d'Assumpção, No. 258, Praça Kin Heng Long,
18 Andar F, Macau
Tel: (853) 2875 7750 Fax: (853) 2875 7667
Toll-free Hotline: 0800 809

MAINLAND CHINA

OXFAM HONG KONG BEIJING OFFICE

Suite 301 Unit 3, Block D,
Landscape Center 10# Jiqingli,
Chaoyang District, Beijing,
China 100020
Tel: (86 10) 8572 8359/
6553 5331
Fax: (86 10) 6551 1521
Email: bjo@oxfam.org.hk

OXFAM HONG KONG BEIJING OFFICE — RURAL AND EDUCATION PROGRAMME

No.3, 14/F, Unit 1,
Building A, Bailing Sunshine
Commercial and Residential
Building, Youyi Road,
Yunyan District, Guiyang,
Guizhou Province,
China 550001
Tel: (86 851) 8583 2408/
8583 2409
Email: gzo@oxfam.org.hk

OXFAM HONG KONG GANSU OFFICE

Room 2504 Yatai Garden,
No. 156 Zhongshan Road,
Chengguan District, Lanzhou,
Gansu Province, China 730030
Tel: (86 931) 640 6686/640 5987
Fax: (86 931) 640 5987
Email: gso@oxfam.org.hk

OXFAM HONG KONG GUANGDONG OFFICE

Room 1433, No. 167,
Linhe West Road, Tian He District,
Guangzhou, Guangdong Province,
China 510610
Tel: (86 20) 8516 5067
Email: gdo@oxfam.org.hk

OXFAM HONG KONG YUNNAN OFFICE

Unit 4, Block 7, Xihua Xiaoqu (East),
Kunming, Yunnan Province,
China 650032
Tel: (86 871) 6417 0808/6413 5748
Fax: (86 871) 6732 4320
Email: swpo@oxfam.org.hk

OXFAM ONLINE

AGENCY WEBSITE
www.oxfam.org.hk

**AGENCY WEBSITE IN
MAINLAND CHINA**
www.oxfam.org.cn

AGENCY WEBSITE IN MACAU
www.oxfam.org.mo

AGENCY WEBSITE IN TAIWAN
www.oxfam.org.tw

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Photo: Aurelie Marrier D'Univille/Oxfam

WORLD WITHOUT POVERTY

COVER CAPTION

Top: To help stop the spread of the coronavirus in the capital of the Central African Republic, our teams set up 20 water points, so that close to 100,000 people would have access to clean water. (Photo: Aurelie Godet/Oxfam)

Bottom: Kalina Tsang, Director General of Oxfam Hong Kong, giving a meal kit to a Give A Meal project participant. (Photo: Adi Gunawan)